

## **Priyadarshini Indira Gandhi College of Engineering, Nagpur**

### **Welfare Measures**

An institution is only as good as its staff. The institution understands this and appreciates the efforts of its staff. It recognizes their hard work and acknowledges their needs and requirements. As a result the institution has a very strong welfare policy for its teaching and non-teaching staff.

Following are the welfare schemes available for teaching and non-teaching staff of the college.

#### **Continuing Education Programme (CEP)**

- Facility of Duty leave and on duty leave is provided to the faculties for attending the faculty development programs and conferences.
- Special leave/vacation is provided for pursuing research, Ph. D. and higher education.
- Facilities shall be provided for consultancy projects.
- Recognition of faculty members for achievements - felicitation of faculty members after receiving Awards and Ph.D.
- Conducting specialized computer awareness workshops, training workshop for non-teaching staff.

#### **Financial Aids**

- Financial assistance for attending seminar, conferences and publications of research papers in journal.
- Study leaves facility to teaching staff for pursuing higher studies.
- The provision of advance against salary for teaching and non-teaching staff.
- Prior festival advance to the teaching and non-teaching staff.
- Under the Institutional Social responsibility, college provides the financial aid in the form of fee concession to the needy students.

**Welfare /Medical schemes**

- Employee provident fund facility is provided to staff.
- Group insurance scheme for staff.
- Maternity leaves for female staff.
- Free Health Check-up camp.
- Medical/Health/Accidental Insurance Programme for Employees.
- Two early going and two late coming facility allowed in one month for personal work.
- Recreation facility for the staff.
- Centralize Xerox and canteen facility in subsidies rate.
- Wi-Fi campus for Teaching, Non Teaching staff and Students.